# Gaelic Players Association Designated Activity Company

Reports and Financial Statements for the financial year ended 31 December 2022

Registration number: 535228

## REPORTS AND FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022

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# DIRECTORS AND OTHER INFORMATION

DIRECTORS		
	Brian MacCraith Sean Murphy John Glennon Patricia Gordon Ailbhe Gilvarry Matthew O'Hanlon Aoife Murray Maria Kinsella Niamh Collins Kate McKay Philip Greene Donal Óg Cusack	Independent Chairperson Independent Independent Independent NEC NEC NEC NEC NEC NEC NEC NEC
COMPANY SECRETARY	Ciarán Barr	
COMPANY NUMBER	535228	
REGISTERED OFFICE	29 Earlsfort Terrace Dublin 2 County Dublin	
AUDITORS	Deloitte Ireland LLP Chartered Accountants and S Deloitte & Touche House Earlsfort Terrace Dublin 2	Statutory Audit Firm
BANKERS	Bank of Ireland Lower Baggot St Dublin 2	

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#### **DIRECTORS' REPORT**

The directors present their report and the audited financial statements for the financial year ended 31 December 2022.

## PRINCIPAL ACTIVITY

The principal activity of the Gaelic Players Association DAC (the company) is the promotion of the welfare of players of Gaelic games at inter-county level and to improve through a collective means the welfare of intercounty players, both individually and collectively. There are approximately 4,000 members (2,500 male and 1,500 female).

#### PRINCIPAL RISKS AND UNCERTAINTIES

In the normal course of business, the company is exposed to strategic, operational, funding, and reputational risks all of which are managed in accordance with the policies approved by the Board. The company maintains a comprehensive strategic and operational risk register which outlines principal risks and mitigating policies. The risk register is subject to review by the Board's Audit & Risk subcommittee on an on-going basis and the Board is at all times conscious that maintaining the reputation of the organisation is critical.

The directors consider the principal risk and uncertainty to be failure to obtain sufficient funding and grant income to maintain the existing and future service levels sought by its members.

#### **RESULTS AND DIVIDENDS**

The result for the financial year after taxation amounted to a deficit of (186,836) (2021: surplus 770,226). At the end of the year, the company had total assets of 3,418,264 (2021: 3,378,270) and liabilities of 1,714,854 (2021: 1,488,024). The net assets of the company decreased by 186,836 during the financial year. There were no dividends proposed or paid in the years 2021 and 2022.

The key financial objective of the company is to build sufficient financial reserves to ensure long-term sustainability while meeting current service obligations, investment needs and providing resilience to financial risks. Whilst it is the individual player stories behind the figures that tell the real impact the company is making, it is important that all our decisions are based on sound financial reasoning which ensures adequate funding is in place as the demands on players continue to change and grow.

The company continues to invest in the health, welfare, and development of players so that they can reach their full potential and develop the skills they need to achieve fulfilling lives and careers off the field of play. A total of  $\in$ 3,444,531 (2021:  $\in$ 2,457,730) has been spent in this area in 2022 including key transformational programmes like personal development coaching, career development programmes and educational supports. A further  $\in$ 4,680,586 (2021:  $\notin$ 4,264,882) in annual grant funding is provided from Sport Ireland via the Gaelic Athletic Association (GAA), and the company is responsible for ensuring that such government funding is paid to GAA, Ladies Gaelic Football Association (LFGA) and Camogie Association (CA) inter-county players, as instructed, under the Sport Ireland Inter County Player Support Scheme 2022 which applies to both female and male players.

The company's financial priorities remain largely consistent in terms of growing independent revenues, minimising operational overheads and seeking to invest as much as possible towards players and player development programmes.

## **DIRECTORS' REPORT (CONTINUED)**

#### **RESULTS AND DIVIDENDS (continued)**

In the first full year post COVID-19 the operations of the company have rebounded successfully. The impact on expenditure specifically can be seen in the comparison of the current year versus 2021. This increase was driven by an increased confidence in the environment and in the build up of reserves in previous years.

#### **DIRECTORS AND SECRETARIES**

The directors and secretary, who served at any time during the financial year, were as follows:

Directors: Brian MacCraith Sean Murphy John Glennon Patricia Gordon Ailbhe Gilvarry Matthew O'Hanlon Aoife Murray Maria Kinsella Niamh Collins Kate McKay Philip Greene Donal Óg Cusack

#### Secretary:

Ciarán Barr

#### DIRECTORS' AND SECRETARY'S INTERESTS IN SHARES

No director or secretary had an interest in the share capital of the company at any time during the financial year.

#### **DIRECTORS' REPORT (CONTINUED)**

Board sub-committees		
The members of each board sub-committee are a	s follows:	
Finance Committee:		
John Glennon	Chairman	Independent Director
Michael Curtin	Member	GAA representative
Colin Moran	Member	Independent
Phillip Greene	Member	Director & NEC Member
Brian Mulvihill	Member	Independent
Remuneration, People & Change Committee		
Sean Murphy	Chairman	Independent Director
Brian MacCraith	Member	Independent Director
Patricia Gordon	Member	Independent Director
Philip Greene	Member	NEC Director
Audit & Risk Committee		
Liam Twohig	Chairman	Independent
Martin Kelly	Member	Independent
Seamus Hickey	Member	Independent
Maria Kinsella	Member	NEC Director

There were no changes in shareholdings between 31 December 2022 and the date of signing the financial statements.

#### **FUTURE DEVELOPMENTS**

The company plans to continue to prudently manage its present activities and current trading levels. The company programmes exist to ensure that inter-county players' increasing commitment to elite level football, hurling, ladies' football, and camogie is not being made at the expense of their personal development. There is still a significant challenge for the players' body to encourage young players entering the inter-county ranks to engage with its services at the earliest opportunity. Critical to this cycle of success is the Player Development Programme and the company remains committed to the continued enhancement and refinement of this model with the goal of realising a healthy form of sustainable amateurism which places equal importance on our members as people as well as players.

#### GOVERNANCE

In furtherance of the company's objectives, it is necessary to engage in certain financial transactions and contractual arrangements. The most appropriate legal structure through which to conduct these financial and contractual arrangements is a limited company. The National Executive Committee (NEC) of the Gaelic Players Association (GPA) has chosen to conduct these duties via the Gaelic Players Association (DAC (the company). The Board of Directors of this company is elected by the members of the NEC and has an even split of male (6) and female (6) members which include 5 independents and 7 NEC members.

The Board of Directors has ultimate legal responsibility for this company and works to ensure good governance, with the help of its sub-committees. The NEC and the Board agree on the overall strategic direction for the company. The Board members are responsible for the monitoring, implementation, and oversight of the management of day-to-day operations of the company.

#### DIRECTORS' REPORT (CONTINUED)

#### **GOVERNANCE (CONTINUED)**

The company has signed up to the voluntary Governance Code for Community, Voluntary and Charitable Organisations in Ireland. Associations like the company are only as strong as their reputations and clearly stating to stakeholders that the company adheres to the Governance Code substantially boosts the company's reputation, status, and credibility as a high performing, ethically run and financially sound association. The main characteristics of companies that sign up to the voluntary code is that the people who sit on the Board focus solely on their governance and oversight role, delegating management and operational duties to the staff. There is a clear division between the governance role of the Board and the management role of staff.

The Board currently comprises twelve Non-Executive Directors. The Board's Non-Executive Directors are drawn from diverse backgrounds in sport, business, and other professions. They bring to the Board their significant Gaelic games experience, business acumen and organisational skills achieved in their respective fields to enhance and support the decision-making process.

There is a clear division of responsibilities in the company, with the Board retaining control of major decisions under a formal schedule of matters reserved to the Board and the Chief Executive Officer being responsible for implementing policy within the authorities delegated to him by the Board. The roles of Chairperson and Chief Executive Officer are separate, and all directors are independent of the management of the company.

The Board of Directors retains overall responsibility for the strategic development of the company in close liaison with the Gaelic Players Association NEC and the executive management team. Board sub-committees are established for good governance under the code of practice as follows:

#### **1. Finance Committee**

The role of this committee is primarily to provide oversight and assist the Board in overall financial management as well as advising the Board in determining whether they and the Management are discharging their respective responsibilities for financial planning, strategy, and monthly financial reporting.

#### 2. Audit & Risk Committee

This committee assists in monitoring the effectiveness of the statutory financial reporting and audit process with our external independent Auditors Deloitte Ireland LLP. The committee also monitors and reviews systems of internal control, and risk management as well as advising the Board in determining whether they and the Management are discharging their responsibilities for risk management, financial audit, and internal controls appropriately.

#### 3. Remuneration, People & Change Committee

This committee's role is to assist the Board and executive management in setting the pay component of the annual budget. The committee establishes individual pay levels utilising the Hay methodology and benchmarked market rates. It also advises on all matters in relation to employee contracts and succession planning.

#### POST BALANCE SHEET EVENTS

There have been no significant events affecting the company since the balance sheet date. There were no political donations in 2021 and 2022.

#### **DIRECTORS' REPORT (CONTINUED)**

#### ACCOUNTING RECORDS

The measures that the directors have taken to secure compliance with the requirements of sections 281 to 285 of the Companies Act 2014 regarding the keeping of accounting records, are the employment of appropriately qualified accounting personnel and the maintenance of computerised accounting systems. The company's accounting records are maintained electronically and at the company's registered office at 29 Earlsfort Terrace, Dublin 2. The registered address was Unit 24 Northwood House, Santry, Dublin 9 until July 2022.

#### **GOING CONCERN**

The directors have a reasonable expectation that the company has adequate resources to continue in operational existence for the foreseeable future. Thus, they continue to adopt the going concern basis in preparing the annual financial statements.

#### STATEMENT OF RELEVANT AUDIT INFORMATION

In the case of each of the persons who are directors at the time the Directors' Report and financial statements are approved:

- a) As far as the directors are aware, there is no relevant audit information of which the company's statutory auditors are unaware; and
- b) Each director has taken all steps appropriate to make themselves aware of any relevant audit information, and to establish that the company's statutory auditors are aware of that information.

This confirmation is given and should be interpreted in accordance with the provisions of Section 330 of the Companies Act 2014.

#### **AUDITORS**

The auditors, Deloitte Ireland LLP, Chartered Accountants and Statutory Audit Firm have offered to continue in office in accordance with Section 383(2) of the Companies Act 2014.

Approved by the Board and signed on its behalf by:

Maria Kinsella Director

Brian MacCraith Director

Craith - KOCFober 2023 Date:

## DIRECTORS' RESPONSIBILITIES STATEMENT

The directors are responsible for preparing the directors' report and the financial statements in accordance with the Companies Act 2014.

Irish company law requires the directors to prepare financial statements for each financial year. Under the law, the directors have elected to prepare the financial statements in accordance FRS 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland issued by the Financial Reporting Council* ("relevant financial reporting framework"). Under company law, the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the assets, liabilities, and financial position of the company as at the financial year end date and of the profit or loss of the company for the financial year and otherwise comply with the Companies Act 2014.

In preparing those financial statements, the directors are required to:

- select suitable accounting policies for the company financial statements and then apply them consistently.
- make judgements and estimates that are reasonable and prudent.
- state whether the financial statements have been prepared in accordance with the applicable accounting standards, identify those standards, and note the effect and the reasons for any material departure from those standards; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for ensuring that the company keeps or causes to be kept adequate accounting records which correctly explain and record the transactions of the company, enable at any time the assets, liabilities, financial position and profit or loss of the company to be determined with reasonable accuracy, enable them to ensure that the financial statements and directors' report comply with the Companies Act 2014 and enable the financial statements to be audited. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Legislation in Ireland governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions. The directors are responsible for the maintenance and integrity of the corporate and financial information included on the company's website.

# Deloitte.

Deloitte Ireland LLP Chartered Accountants & Statutory Audit Firm

#### INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF GAELIC PLAYERS ASSOCIATION DAC

#### Report on the audit of the financial statements

#### Opinion on the financial statements of Gaelic Players Association DAC ("the company")

In our opinion the financial statements:

- give a true and fair view of the assets, liabilities and financial position of the company as at 31 December 2022 and of the loss for the financial year then ended; and
- have been properly prepared in accordance with the relevant financial reporting framework and, in particular, with the requirements of the Companies Act 2014.

The financial statements we have audited comprise:

- the Statement of Comprehensive Income and Retained Earnings;
- the Balance Sheet;
- the Statement of Cash Flows; and
- the related notes 1 to 17, including a summary of significant accounting policies as set out in note 1.

The relevant financial reporting framework that has been applied in their preparation is the Companies Act 2014 and FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' issued by the Financial Reporting Council ("the relevant financial reporting framework").

#### Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (Ireland) (ISAs (Ireland)) and applicable law. Our responsibilities under those standards are described below in the "Auditor's responsibilities for the audit of the financial statements" section of our report.

We are independent of the company in accordance with the ethical requirements that are relevant to our audit of the financial statements in Ireland, including the Ethical Standard issued by the Irish Auditing and Accounting Supervisory Authority, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Conclusions relating to going concern

In auditing the financial statements, we have concluded that the directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

#### Other information

The other information comprises the information included in the Reports and Financial Statements, other than the financial statements and our auditor's report thereon. The directors are responsible for the other information contained within the Reports and Financial Statements. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.



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## INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF GAELIC PLAYERS ASSOCIATION DAC

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

#### **Responsibilities of directors**

As explained more fully in the Directors' Responsibilities Statement, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view and otherwise comply with the Companies Act 2014, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

#### Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (Ireland) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on IAASA's website at: https://iaasa.ie/publications/description-of-the-auditors-responsibilities-for-the-audit-of-the-financial-statements. This description forms part of our auditor's report.

#### Report on other legal and regulatory requirements

#### Opinion on other matters prescribed by the Companies Act 2014

Based solely on the work undertaken in the course of the audit, we report that:

- We have obtained all the information and explanations which we consider necessary for the purposes of our audit.
- In our opinion the accounting records of the company were sufficient to permit the financial statements to be readily and properly audited.
- The financial statements are in agreement with the accounting records.
- In our opinion the information given in the directors' report is consistent with the financial statements and the directors' report has been prepared in accordance with the Companies Act 2014.

#### Matters on which we are required to report by exception

Based on the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report.

We have nothing to report in respect of the provisions in the Companies Act 2014 which require us to report to you if, in our opinion, the disclosures of directors' remuneration and transactions specified by law are not made.

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#### INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF GAELIC PLAYERS ASSOCIATION DAC

#### Use of our report

This report is made solely to the company's members, as a body, in accordance with Section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

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David Boyle For and on behalf of Deloitte Ireland LLP Chartered Accountants and Statutory Audit Firm Galway Financial Services Centre, Moneenageisha Road, Galway

09 October 2023

## STATEMENT OF COMPREHENSIVE INCOME AND RETAINED EARNINGS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022

	Notes	2022 €	2021
Continuing operations			€
TURNOVER	3	9,150,475	8,737,621
Direct costs		(430,210)	(369,170)
GROSS PROFIT		8,720,265	8,368,451
Other Income * Total indirect costs		3,265 (8,930,231)	28,817 (7,517,174)
(LOSS)/PROFIT ON ORDINARY ACTIVITIES BEFORE TAXATION	4	(206,701)	880,094
Taxation charge for the financial year	6	19,865	(109,868)
TOTAL COMPREHENSIVE (LOSS)/INCOME FOR THE FINANCIAL YEAR		(186,836)	770,226
Retained earnings at the beginning of the financ	ial year	1,890,146	1,119,920
RETAINED EARNINGS AT THE END OF THE FINANCIAL YEAR		1,703,310	1,890,146

\* Note that "Other Income" 2021 relates to the Employment Wage Subsidy Scheme (EWSS) and Temporary Wage Subsidy Scheme (TWSS) government wage support package received.

## **BALANCE SHEET** AS AT 31 DECEMBER 2022

	Notes	2022	2021
		€	€
Fixed Assets			
Intangible assets	7	124,374	E2 002
Tangible assets	8	299	52,983
	0	233	3,325
		124,673	56,308
Current Assets			
Debtors	9	544,527	2,103,730
Cash at bank and in hand		2,749,064	1,218,232
		3,293,591	3,321,962
Creditors: Amounts falling due within one financial y	ear <i>10</i>	(1,714,854)	(1,488,024)
Net Current Assets		1,578,737	1,833,938
NET ASSETS		1,703,410	1,890,246
Equity			the state of the s
Called up share capital presented as equity	12	100	100
Retained earnings		1,703,310	1,890,146
SHAREHOLDER'S FUNDS		1,703,410	1,890,246

Maria Kinsella Director Date 5th October 2023

Brian MacCraith Director Date 5th October 2023

## STATEMENT OF CASH FLOWS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022

	Notes	2022	2021
Reconciliation of operating (loss)/profit to cash by operations:	generated	€	€
(Loss)/Profit on ordinary activities before taxat	ion	(186,836)	880,094
Adjustment for:			
Taxation paid		(109,868)	(43,302)
Amortisation of intangible assets	7	17,627	3,117
Depreciation of tangible assets	8	1,739	4,598
Loss on disposal of tangible assets		287	-
Operating cash flows before movement in			Aver 11
working capital		(277,051)	844,507
Decrease in debtors		1,559,203	2,093,972
Increase/(Decrease) in creditors		336,698	(2,322,502)
Net cash (utilised in) / generated from operation	ng activities	1,618,850	615,977
Cash flows from investing activities			
Purchase of intangible fixed assets	7	(89,018)	(52,290)
Disposal of tangible fixed assets	8	1,000	-
Net cash used in investment activities		(88,018)	(52,290)
Net increase in cash and			
cash equivalents		1,530,832	563,687
Cash and cash equivalents at beginning of			
financial year		1,218,232	654,545
Cash and cash equivalents at end			
of financial year		2,749,064	1,218,232
		·	

## NOTES TO THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022

## 1. ACCOUNTING POLICIES

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the company's financial statements.

#### **General Information and Basis of Accounting**

Gaelic Players Association Designated Activity Company is a company incorporated in the Republic of Ireland under the Companies Act 2014. The address of the registered office is 29 Earlsfort Terrace, Dublin 2. The nature of the company's operations and its principal activities are set out in the directors' report on pages 3 to 7. The registration number of the company is 535228. The financial statements have been prepared under the historical cost convention, and in accordance with the Companies Act 2014 and Financial Reporting Standard 102 (FRS 102) issued by the Financial Reporting Council.

The functional currency of Gaelic Players Association Designated Activity Company is Euro as it is the currency of the primary economic environment in which the company operates.

#### **Going Concern**

The company's business activities, together with the factors likely to affect its future development, performance and position are set out in the directors' report. The directors' report describes the financial position of the company and its principal risks and uncertainties. The directors have a reasonable expectation that the company has adequate resources to continue in operational existence for the foreseeable future. Thus, they continue to adopt the going concern basis in preparing the annual financial statements.

#### Revenue

Turnover comprises the following elements:

#### Government grant income

Annual grant funding is received from Sport Ireland via the GAA, LGFA and CA, and the company is responsible for ensuring that such government funding is paid to inter County players as instructed. The accompanying agreement provides for conditions of eligibility for players to participate in the above-mentioned scheme, and how much spending should be allocated to the eligible players under the Sport Ireland Inter County Player Support Schemes 2021 (male) and 2022 (female). The company does not receive any separate payment for the provision of this administration. The scheme operates by way of refund of expenses in accordance with the provisions set out in the agreement. Government grant income is recognised on an accruals basis relating to the specific Championship year the grant relates to.

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022

## 1. ACCOUNTING POLICIES (CONTINUED)

#### **Revenue (Continued)**

## GAA core funding

The GAA provides funding to be drawn down quarterly by the company for the provision of player welfare and development services and administrative costs associated with these services. GAA core funding is recorded on an accruals basis and recognised in the period in which the company receives entitlement to the revenue.

#### Commercial income

Commercial revenues relate to income earned from the Le Chéile commercial partnership with the GAA. The aim of this partnership is to ensure that additional independent player generated commercial funding is available to supplement core annual funding from the GAA; this in turn allows for additional investment in player services.

Pass through costs are also invoiced to the Le Chéile commercial partnership monthly. The expenses for reimbursement are based on player appearances and expenditure the company has incurred related to Le Chéile sponsors activities. Commercial income is recorded on an accruals basis when all contractual obligations have been met.

#### Fundraising income

US fundraising income is recorded on a cash receipts basis due to the obligation for the US federal tax 501 (c) (3) intermediary to pay donor advised grant monies only legally arising subject to a formal written commitment. The company are required to return the grant form within one month of issue. If the grant form is not completed and returned within one month it becomes null and void. As a result, the income is contingent on receiving the grant letters from the 501 (c) (3) intermediary.

#### Membership Fees

Current male players membership fees are deducted at source from the grant issued to the current intercounty players through the company. Past player membership is also available and is confirmed to playing records to ensure the player was on a championship squad. Once confirmed the past player can become a member by paying a membership fee and can then avail of all membership services.

#### **Benevolent Fund Donations**

Benevolent Fund donations are deducted at source from members on payment of their membership fees where they agree a specific donation to the fund. On occasion specific one-off donations are also received. The aim of the benevolent fund is to offer support to members of the company who experience setbacks, both personal and professional. The service exists to offer support in a way that helps people find their feet by providing more than financial assistance.

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022

## 1. ACCOUNTING POLICIES (CONTINUED)

#### **Tangible Assets and Depreciation**

Tangible fixed assets are stated at cost less accumulated depreciation and any allowance for impairment. Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows:

Computer Equipment	33% Straight Line
Office Equipment	12.5% Straight Line

Residual value represents the estimated amount which would currently be obtained from disposal of an asset, after deducting estimated costs of disposal, if the asset were already of the age and in the condition expected at the end of its useful life.

The company expenses items, to the income statement, that are below a minimum capitalisation threshold of €500.

#### **Intangible Assets and Amortisation**

*Computer Software* Computer Software is valued at cost less accumulated depreciation and any allowance for impairment.

Amortisation is calculated to write off the cost in equal annual instalments over their estimated useful life of 5 years.

The company expenses items, to the income statement, that are below a minimum capitalisation threshold of €500.

#### **Retirement Benefit Costs**

The company operates a defined contribution scheme for its employees. The assets of the scheme are held separately from those of the company in independently administered funds. The pension cost charge represents contributions by the company to the funds. Differences between contributions payable in the year and contributions actually paid are shown as either accruals or prepayments in the balance sheet.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022

## 1. ACCOUNTING POLICIES (CONTINUED)

#### Leases

Rentals under operating leases are charged on a straight-line basis over the lease term, even if the payments are not made on such a basis. Benefits received and receivable as an incentive to sign an operating lease are similarly spread on a straight-line basis over the lease term.

#### Taxation

Current tax, including Irish corporation tax and foreign tax, is provided at amounts expected to be paid (or recovered) using the tax rates and laws that have been enacted or substantively enacted by the balance sheet date.

Deferred tax is recognised in respect of all timing differences that have originated but not reversed at the balance sheet date where transactions or events that result in an obligation to pay more tax in the future or a right to pay less tax in the future have occurred at the balance sheet date. Timing differences are differences between the company's taxable profits and its results as stated in the financial statements that arise from the inclusion of gains and losses in tax assessments in periods different from those in which they are recognised in the financial statements.

Unrelieved tax losses and other deferred tax assets are recognised only to the extent that, on the basis of all available evidence, it can be regarded as more likely than not that there will be suitable taxable profits from which the future reversal of the underlying timing differences can be deducted.

Deferred tax is measured using the tax rates and laws that have been enacted or substantively enacted by the balance sheet date that are expected to apply to the reversal of the timing difference. Deferred tax relating to property, plant and equipment is measured using the revaluation model and investment property is measured using the tax rates and allowances that apply to the sale of the asset.

Where items recognised in other comprehensive income or equity are chargeable to or deductible for tax purposes, the resulting current or deferred tax expense or income is presented in the same component of comprehensive income or equity as the transaction or other event that resulted in the tax expense or income.

Current tax assets and liabilities are offset only when there is a legally enforceable right to set off the amounts and the company intends either to settle on a net basis or to realise the asset and settle the liability simultaneously.

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022

## 1. ACCOUNTING POLICIES (CONTINUED)

#### **Financial instruments**

Financial assets and financial liabilities are recognised when the company becomes a party to the contractual provisions of the instrument.

Financial liabilities are classified according to the substance of the contractual arrangements entered into.

#### Financial assets and liabilities

All financial assets and liabilities are initially measured at transaction price (including transaction costs) unless the arrangement constitutes a financing transaction. If an arrangement constitutes a finance transaction, the financial asset or financial liability is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Financial assets are derecognised when and only when a) the contractual rights to the cash flows from the financial asset expire or are settled, b) the company transfers to another party substantially all of the risks and rewards of ownership of the financial asset, or c) the company, despite having retained some significant risks and rewards of ownership, has transferred control of the asset to another party and the other party has the practical ability to sell the asset in its entirety to an unrelated third party and is able to exercise that ability unilaterally and without needing to impose additional restrictions on the transfer.

Financial liabilities are derecognised only when the obligation specified in the contract is discharged, cancelled, or expires.

Financial assets and liabilities are offset in the balance sheet when and only when there exists a legally enforceable right to set off the recognised amounts and the company intends either to settle on a net basis, or to realise the assets and settle the liability simultaneously.

Balances that are classified as payable or receivable within one year on initial recognition are measured at the undiscounted amount of the cash or other consideration expected to be paid or received, net of impairment.

#### **Foreign currencies**

Transactions in foreign currencies are recorded at the rate of exchange at the date of the transaction. Monetary assets and liabilities denominated in foreign currencies at the balance sheet date are reported at the rates of exchange prevailing at that date.

Exchange differences are recognised in the statement of comprehensive income and retained earnings in the period in which they arise except for exchange differences arising on gains or losses on non-monetary items which are recognised in other comprehensive income.

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022

## 2. CRITICAL ACCOUNTING JUDGEMENTS AND KEY SOURCES OF ESTIMATION UNCERTAINTY

In the application of the company's accounting policies, which are described in note 1, the directors are required to make judgements, estimates and assumptions about the carrying amounts of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the financial period in which the estimate is revised if the revision affects only that financial period or in the financial period of the revision and future financial periods if the revision affects both current and future financial periods.

Information about critical judgements in applying accounting policies that have the most significant effect on the amounts recognised in the financial statements is included in the accounting policies and the notes to the financial statements.

#### Critical judgements in applying the company's accounting policies

In the opinion of the directors, there were no critical judgements, apart from those involving estimations (which are dealt with separately below), made in the process of applying the company's accounting policies.

#### Critical accounting estimates and assumptions

The directors make estimates and assumptions concerning the future in the process of preparing the company's financial statements. The resulting accounting estimates will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amount of assets and liabilities within the next financial year are.

#### Useful economic lives of tangible and intangible fixed assets

The annual depreciation and amortisation on tangible fixed assets and intangible fixed assets respectively, is sensitive to changes in the estimated useful lives of the underlying assets. The useful economic lives are reviewed annually. They are amended, when necessary, to reflect current estimates, based on economic utilisation, technological advancements, and the physical condition of the assets.

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022

## 3. TURNOVER

An analysis of the company's turnover by class of business is set out below.

	2022 €	2021 €
Government grant income	4,680,586	4,265,705
GAA core funding	3,434,628	3,230,310
Commercial income	937,056	1,106,347
Fundraising income	500	34,979
Membership fees	77,155	65,788
Benevolent fund donations	20,550	23,200
Research Grant	-	11,292
	9,150,475	8,737,621

An analysis of the company's turnover by geographical market is set out below.

	2022 €	2021 €
Republic of Ireland Rest of the World	9,149,975 500	8,702,642 34,979
	9,150,475	8,737,621

## 4. (LOSS)/PROFIT ON ORDINARY ACTIVITIES BEFORE TAXATION

(Loss)/Profit on ordinary activities before taxation is stated after charging:

	2022 €	2021 €
	17 267	2 4 4 7
Depreciation of intangible assets	17,267	3,117
Depreciation of tangible assets	1,739	4,598
Government grants payable	4,680,586	4,264,882
Operating lease rentals	51,330	66,267

Profit or Loss on ordinary activities before taxatio	n is stated after crediting:	
	2022	2021
	€	€
Government grants received	4,680,586	4,265,705
	<b>84</b>	

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## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022

## 5. EMPLOYEES AND REMUNERATION

#### Number of employees

The average number of persons employed during the financial year was as follows:

	<b>2022</b> Number	2021 Number
Employees	10	10
Employment costs	2022	2021
	€	€
Emoluments	680,887	636,455
Social welfare costs	76,415	<b>72</b> ,714
Pension costs	33,600	33,105
	790,902	742,275

The activities of the company are controlled by the Board of Directors, who work closely with members of the National Executive committee (NEC) and the Board subcommittees. The directors and committee members are all volunteers and give of their time and expertise without charge.

Remuneration is set by the Board's Remuneration, People and Change Committee. The committee has an independent chairman and a majority of independent members with broad industry experience.

On occasion, where specific services have been rendered to the company by Directors or NEC members outside of their role as a director or as a committee member reasonable and proper remuneration will be provided once this has been duly authorised and approved by the Remuneration People & Change committee.

The total remuneration for key management personnel for the financial year amounted to €225,632 (2021: €373,883).

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022

6.	TAXATION CHARGE FOR THE FINANCIAL YEAR	2022 €	2021 €
	(a) Current financial year taxation:		
	Corporation tax for the financial year	(19,865)	109,868
	(b) Factors affecting tax charge for financial year:		<u></u>
	The tax charge for the financial year is higher (2021 lower) thar standard rate of tax in the Republic of Ireland	n the	
	The difference is explained below:	2022 €	2021 €
	(Loss)/Profit on ordinary activities before tax	(206,701)	880,094
	(Loss)/Profit on ordinary activities multiplied by the standard	rate of	
	corporation tax in Ireland at 12.5% (2021: 12.5%)	(25,838)	110,012
	Effects of:		
	Depreciation less than capital allowances	(2,034)	(2,718)
	Expenses not chargeable/deductible for tax purposes	5,919	663
	Income tax payable	2,088	1,911
	Current tax charge for financial year	(19,865)	109,868

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022

7.	INTANGIBLE FIXED ASSETS	Computer Software	Total
	Cost:	€	€
	At 1 January 2022	10E E62	105 500
	Additions	195,563	195,563
		89,018	89,018
	At 31 December 2022	284,581	284,581
	Accumulated Amortisation:		
	At 1 January 2022	142,580	142,580
	Charge for financial year	17,627	17,627
	At 31 December 2022	160,207	160,207
	Carrying amount:		
	At 31 December 2022	124,374	124,374
	At 31 December 2021	52,983	52,893
			<u> </u>

## 8. TANGIBLE FIXED ASSETS

	fittings and	)
	equipment	Total
	€	€
Cost:		
At 1 January 2022	37,740	37,740
Disposals	(3,882)	(3,382)
At 31 December 2022	33,858	33,858
Accumulated Depreciation:		10-10-10-00-00-00-00-00-00-00-00-00-00-0
At 1 January 2022	34,415	34,415
Charge for the financial year	1,739	1,739
Depreciation on disposals	(2,595)	(2,595)
At 31 December 2022	33,559	33,559
Carrying amount:		
At 31 December 2022	299	299
At 31 December 2021	3,325	3,325

Fixtures,

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022

9.	<b>DEBTORS:</b> Amounts falling due within one financial year	2022 €	2021 €
	Trade debtors Prepayments Amounts owed by parent company Corporation Tax Receivable	499,861 24,701 100 19,865	1,977,132 126,498 100 -
		544,527	2,103,730

Amounts owed by parent company are interest free, unsecured, and receivable on demand.

10.	<b>CREDITORS:</b> Amounts falling due within one financial year	2022 €	2021 €
	Accruals	1,486,686	1,175,871
	Trade creditors	168,071	88,540
	Government grants payable	31,443	92,332
	PAYE/PRSI payable	23,223	20,043
	Corporation tax payable	-	109,868
	VAT payable	5,431	1,370
		1,714,854	1,488,024

#### 11. PENSION COSTS - DEFINED CONTRIBUTION SCHEME

The company operates a defined contribution pension scheme in respect of the eligible staff members. The scheme and its assets are held by independent managers. The pension charge includes contributions paid by the company in the year of  $\leq 33,600$  (2021:  $\leq 44,610$ ). The amount outstanding at the financial year end amounted to  $\leq Nil$  (2021:  $\leq Nil$ ).

#### NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022

12.	SHARE CAPITAL	2022 €	2021 €
	Authorised 1,000,000 ordinary shares of €1 each	1,000,000	1,000,000
	Allotted, called up and fully paid 100 ordinary shares of €1 each	100	100

#### 13. FINANCIAL INSTRUMENTS

The carrying values of the company's financial assets and liabilities are summarised by category below:

	2022	2021
	€	€
Financial assets		
Measured at undiscounted amount receivable.		
Trade debtors (note 9)	499,861	1,977,132
<ul> <li>Amounts owed by parent company (note 9)</li> </ul>	100	100
Financial liabilities		
Measured at undiscounted amount payable.		
Trade creditors (note 10)	168,071	88,540
Grants payable (note 10)	31,443	92,332

#### 14. RELATED PARTY TRANSACTIONS

During both the current and prior financial year there were no related party transactions with the directors.

All shares are held by Gaelic Players Holding Company Company Limited by Guarantee. The company secretary does not receive a fee for his services.

Some directors and members of the NEC receive grants in relation to their participation on county panels. These grants are in the normal course of playing activities for their respective counties and all are recorded as arms' length transactions.

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022

### 15. PARENT AND ULTIMATE PARENT COMPANY

The company's immediate and ultimate parent company is Gaelic Players Holding Company Company Limited By Guarantee. Gaelic Players Holding Company, a Company Limited By Guarantee is incorporated and registered in the Republic of Ireland.

There were no transactions between group entities in either the current or prior year.

## **16.** FINANCIAL COMMITMENTS

Leases:

At the balance sheet date, the total future minimum lease payments under non-cancellable operating leases are as follows:

		2022		2021
	Land and Buildings	Other	Land and buildings	Other
	€	€	€	€
- within one year	-	-	27,400	-
<ul> <li>between one and five years</li> </ul>	. –	-	-	-
			27,400	

#### 17. POST BALANCE SHEET EVENTS

There have been no significant events affecting the company since the balance sheet date.

SUPPLEMENTARY INFORMATION

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(NOT COVERED BY THE INDEPENDENT AUDITOR'S REPORT)

## DETAILED TRADING PROFIT AND LOSS ACCOUNT AND EXPENSES SCHEDULE FOR THE YEAR ENDED 31 DECEMBER 2022

	Schedule	2022	2021
Revenue		€	€
Government Grants Income		4,680,586	4,265,705
GAA Core Funding		3,434,628	3,230,310
Commercial Income	Α	937,056	1,106,347
Membership fees		77,155	65,788
Benevolent fund donations		20,550	23,200
Fundraising Income	В	500	34,979
Other		-	11,292
Total Revenue		9,150,475	8,737,621
Direct Costs			
Total Direct Costs	<b>C</b> .	(430,210)	(369,170)
Gross Profit		8,720,265	8,368,451
Other Income		3,265	28,817
Indirect Costs			
Government Grant Payments		4,680,586	4,264,882
Player Programmes	D	3,444,531	2,457,730
Operating Costs	E	805,114	794,562
Total Indirect Costs		(8,930,231)	(7,517,174)
Profit/(Loss) for the year before taxation		(206,701)	880,094

## DETAILED TRADING PROFIT AND LOSS ACCOUNT AND EXPENSES SCHEDULE (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2022

	2022	2021
	€	€
Schedule A – Commercial Revenue		
Le Chéile Revenue	930,902	1,050,835
Other	6,154	55,512
	937,056	1,106,347
Schedule B – Fundraising Revenue		
Fundraising USA	500	34,979
Schedule C – Direct Costs		
Event Expenses	167,768	25,588
Le Chéile Appearances/expenses	151,907	224,478
Marketing Print & Design	98,550	113,638
Travel & Accommodation	11,985	5,466
	430,210	369,170
Schedule D – Player Programmes		
Player Development Programmes	2,843,023	1,940,114
Staff & Pension Costs	506,183	309,645
Player Engagement Services	71,493	112,628
Welfare Support Expenditure	23,832	95,343
	3,444,531	2,457,730
		<del> </del>

## DETAILED TRADING PROFIT AND LOSS ACCOUNT AND EXPENSES SCHEDULE (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2022

	2022	2021
Schedule E – Operating Costs	€	€
Scheudie E – Operating Costs		
Staff & Pension Costs	284,719	432,630
Professional Fees	117,466	114,383
IT Costs	102,872	60,042
Rent, Insurance & Premises Expenses	99,037	141,175
Office Admin & Sundry Expenses	62,404	44,550
Depreciation & Financial Costs	37,168	1,782
Marketing & Promotion	60,167	-
Conferences & Travel	27,781	-
Donations	13,500	-
	805,114	794,562